
Biomatik's Mission & Values

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Our Mission

Biomatik provides quality life science research products and services to worldwide researchers in their innovation and discovery.

Our Values

We are committed to our customers and partners and have a passion for the highest performance. Company values are the foundation to fulfill our commitments and to ensure sustainable growth. At Biomatik, company values are behaviors and skills that are valued in our fellow employees. Company values are not just nice words; they are actually shown by who gets rewarded, promoted or let go. We particularly value the following six behaviors and skills in our colleagues:

Judgment

- You make wise decisions
- You know what are important, and carry out in priority sequence
- You can quickly draw a line as what can be done, what can likely be done, and what cannot be done
- You smartly separate what must be done well now, and what can be improved later

Passion

- You maintain high energy level at work
- You inspire others with your thirst for excellence
- You care intensely about Biomatik's success
- You celebrate wins
- You are tenacious

Impact

- You accomplish amazing amounts of important work
- You demonstrate demonstrated high level of initiative, and get things done before being asked
- You demonstrate great problem-solving skills, and the ability to work independently
- You demonstrate consistently strong performance so colleagues can rely upon you
- You challenge prevailing assumptions and decisions, and suggest better approaches
- You focus on great results

Curiosity

- You learn rapidly and eagerly
- You are quick to admit and learn from mistakes
- You seek to understand our strategy, market, customers, and suppliers

Innovation

- You create new ideas that prove useful, and help improve work efficiency and performance
- You minimize complexity and find time to simplify

Integrity & Honesty

- You are known for candour and directness
- You share information openly and proactively
- You are non-political when you disagree with others
- You treat people with respect independent of their status or disagreement with you
- You put team first before yourself even when you disagree on team decision
- You seek what is best for Biomatik, rather than best for yourself
- You only say things about fellow employees you will say to their face
- You make time to help colleagues